



# “Beyond degrees”

## Making skills in rural areas visible

Iris Rickhoff-Fischer  
21 February 2025

**VISKiO**  
visible skills portfolio



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# THE VISKI PROJECT

**VISKI**  
visible  skills



## Digitalized project-based competency representation

meaningful performance appraisal to complement a resume



[www.viski-project.eu](http://www.viski-project.eu)

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Universität Vechta  
University of Vechta



Hanze  
University of Applied Sciences  
Groningen



**VILNIUS  
TECH**  
Vilnius Gediminas  
Technical University



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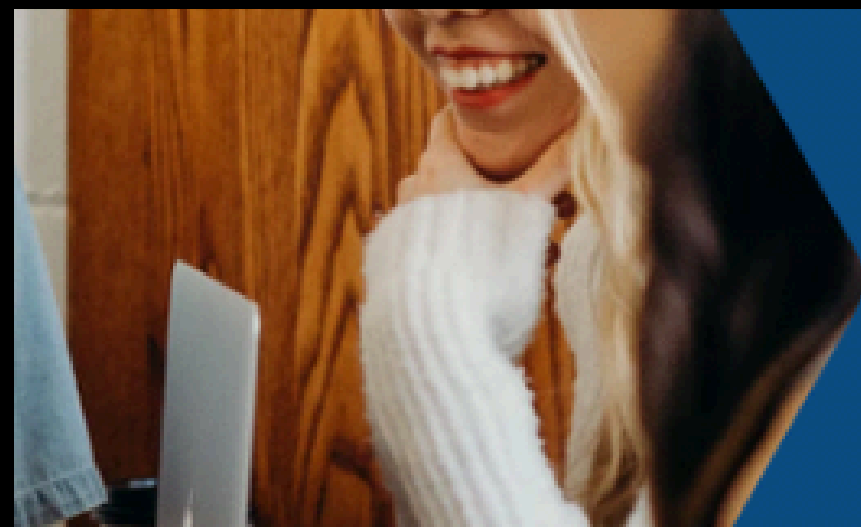
PROFESSIONAL  
ACHIEVEMENTS



But no way to show his personal achievements

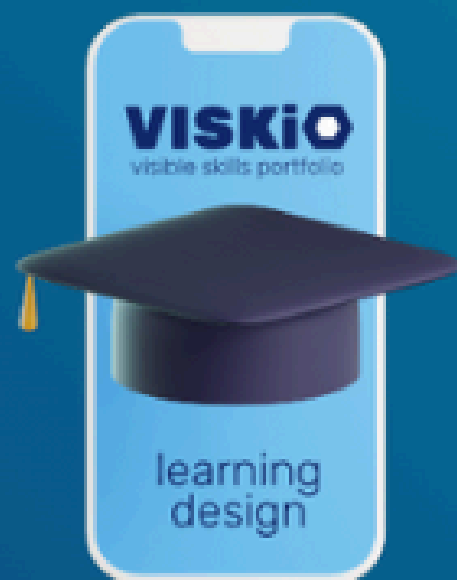
# VISKIO STARTER KIT

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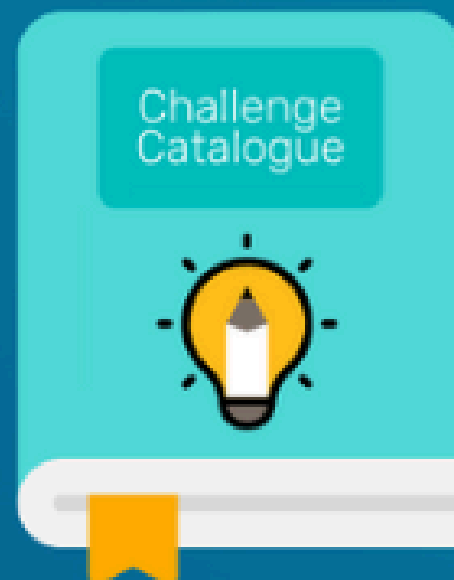


## STARTER KIT

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Learn more about viskio



Get inspired by  
challenges



Know how to use viskio



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# VISKIO Platform

**VISKiO**  
visible skills portfolio

The screenshot displays the VISKIO Platform interface. On the left is a navigation sidebar with the following items: 'Create a new challenge' (with a plus icon), 'Enter Invitation-Code' (input field), 'DASHBOARD', 'PUBLIC CHALLENGES', 'MY CHALLENGES', 'MY RANKINGS', 'MY PORTFOLIO' (highlighted), 'EDIT PROFILE', 'SETTINGS', and 'LOGOUT'. The main content area features a teal header for 'My portfolio' with the subtitle 'Look what you have achieved so far'. Below this is an 'OVERVIEW' section with four colored cards: a teal card showing '10 skills in my portfolio', a yellow card showing '9 skills to be improved', a dark teal card showing '0 outstanding skill', and a dark blue card showing '2 unrated skill'. The 'MY SKILLS PORTFOLIO' section includes an information icon and the text 'Select a skill to display its content and statistics'. At the bottom, there is a row of hexagonal icons representing different skill categories.

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visible skills portfolio



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**BUILD UP  
YOUR SKILLS  
PORTFOLIO TO  
COMPLEMENT  
YOUR CV**

# My portfolio

Look what you have achieved so far



## COMMUNICATION

Overall Skill Rating: 6.0

Works related to this skill: 2

Number of ratings received: 2

### CHALLENGES TACKLING THE SKILL





# Sustainability management real-life challenge in VISKIO

## Challenge:

Objective: To create added value (feedback on transversal skills) for the graduates of the course - without additional work for the course participants:

- Development of a challenge from the course: e.g. “Present your sustainability project on VISKIO” or similar, depending on the progress of the course only a sub-area

assessed competencies: communication, problem-solving skills, initiative.

Presentation of VISKIO based on this challenge with a final invitation to submit evaluations at the February meeting. Possibly combined with a prize for the winner?

Practical with reference to the certificate course; publicity through subsequent reporting; presentation of innovative teaching methods.



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# Summer school community challenge in Sardegna

## Challenge:

„Develop and work out new ideas/projects that will improve existing initiatives or create totally new ones for the Dinamo Fondazione. The ideas/projects shall all have the goal to strengthen and widen the links of Dinamo Baskets with the Sardinian community. In total each group shall create three ideas/projects whereas one should be in relation to fundraising and another one should have an environmental focus. All pitched ideas shall be developed to the stage before practical implementation.“

Setting: University Vechta Summer School for Entrepreneurship & Sport - 6 day summer school each September with real-life challenges.



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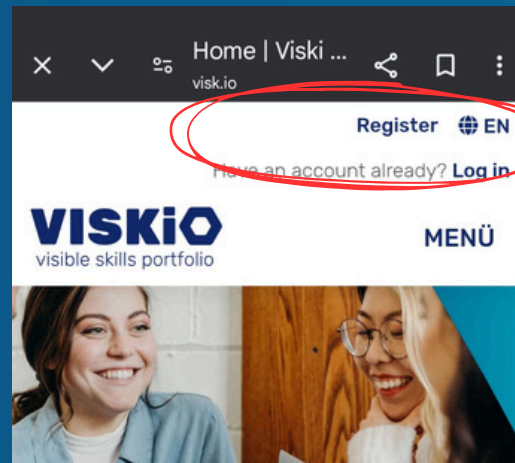
# YOUR FIRST VISKIO CHALLENGE

Step 1:



Go to **visk.io**

Step 2:



**Login** to VISKIO

Step 3: **Accept** our challenge by entering this invitation code or using this QR-Code.

↪ **ct-UoeyH7QY**



# Contact

Iris Rickhoff-Fischer

TrENDi

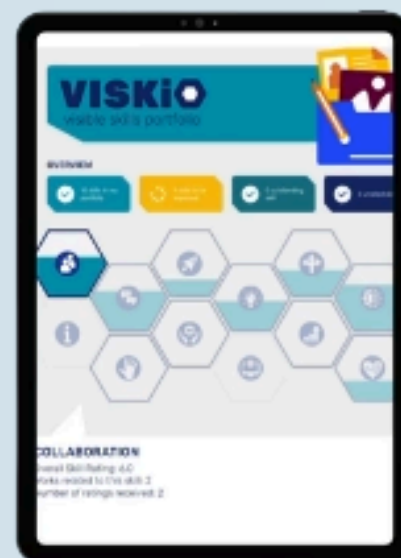
University of Vechta

[iris.rickhoff-fischer@uni-vechta.de](mailto:iris.rickhoff-fischer@uni-vechta.de)



Until he found VISKiO

PERSONAL  
ACHIEVEMENTS



THROUGH  
**VISKiO**  
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STARTER KIT